## LEGISLATURE OF NEBRASKA

#### NINETY-NINTH LEGISLATURE

## FIRST SESSION

# LEGISLATIVE BILL 268

Read first time January 10, 2005

Committee: Urban Affairs

#### A BILL

Recruitment and Retention Act; to amend sections 35-1310 35-1312, 35-1324, and 35-1330, Reissue Revised Statute of Nebraska; to change and eliminate provisions relatin to administration of service award programs; and t repeal the original sections.	1	FOR	AN	ACT	relating	to	the	Volunt	eer Eme	ergency	Respond	lers
of Nebraska; to change and eliminate provisions relating to administration of service award programs; and to	2			Recru	itment and	Rete	ntio	n Act;	to amend	d section	ıs 35-13	10,
5 to administration of service award programs; and t	3			35-13	12, 35-132	4, an	d 35	-1330,	Reissue	Revised	l Statu	ıtes
· · · · · · · · · · · · · · · · · · ·	4			of N	ebraska; t	o cha	nge	and eli	minate p	provision	s relat	ing
6 repeal the original sections.	5			to ad	ministrati	on o	f s	ervice	award	programs	; and	to
	6			repea	l the orig	inal	sect	ions.				

7 Be it enacted by the people of the State of Nebraska,

Section 1. Section 35-1310, Reissue Revised Statutes of

2 Nebraska, is amended to read:

3 35-1310. Each volunteer department serving a city, 4 village, or rural or suburban fire protection district conducting a 5 service award benefit program shall designate one member of the 6 department to serve as the certification administrator. 7 designation of such individual as the certification administrator 8 shall be confirmed and approved by the governing body of that city, 9 village, or rural or suburban fire protection district. It shall 10 be the duty of the certification administrator to keep and maintain 11 records on the activities of all volunteer members and participants 12 and award points for such activities based upon the standard 13 criteria for qualified active service. Each volunteer member and 14 participant shall be provided by the certification administrator 15 with notice of the total points he or she has accumulated during 16 each six-month period in which the program is in operation. No 17 later than one month thirty days following the first end of each 18 year of service, during which a service award benefit program has 19 been in existence, the certification administrator shall forward to 20 the governing body of the city, village, or fire protection 21 district a report specifying the name of each volunteer member of 22 the volunteer department, the number of points accumulated by each volunteer during the year of service, and the names of those 23 24 volunteers who have qualified as active emergency responders, 25 active rescue squad members, or active volunteer firefighters. At the time of the filing of the report, each volunteer member of the 26 27 department whose name does not appear on the list of qualified 28 volunteers shall be informed of such fact in writing by the

certification administrator by mailing the same by first-class 1 2 United States mail, postage prepaid. No sooner than forty-five 3 days nor later than sixty days after the end of each year of 4 service, following the first year of service during which a service 5 award benefit program has been in existence, the governing body of the city, village, or fire protection district conducting the 6 7 program shall formally approve and certify the list of those volunteers who have qualified as active emergency responders, 8 9 active rescue squad members, or active volunteer firefighters. Any 10 volunteer member whose name does not appear on the approved certification list may, within fifteen days after the filing of the 11 12 report, appeal in writing to the governing body to have his or her 13 name added to the certification list by filing the same with the clerk of the governing body. The appeal shall set out the basis 14 upon which the volunteer believes he or she should be placed upon 15 16 the certification list and shall specify whether or not a public 17 hearing is requested. If requested by the appealing party, the 18 governing body shall hold a public hearing on the appeal prior to 19 or upon the date upon which the certification list is approved. 20 The governing body shall designate an appropriate person to 21 investigate the appeal and report on its merits to the governing 22 body which shall, by majority vote, add the name of the person to the certification list if there is sufficient evidence to indicate 23 24 that the individual performed sufficient activities or services to 25 qualify as an active emergency responder, active rescue squad member, or active volunteer firefighter as provided in the standard 26 27 criteria for qualified active service during the prior year of

service. The decision of the governing body may be appealed to the

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1 district court of the county in which the volunteer member resides.

- Sec. 2. Section 35-1312, Reissue Revised Statutes of
- 3 Nebraska, is amended to read:
- 4 35-1312. (1) Except as provided in section 35-1313,
- 5 service award benefits provided under a service award benefit
- 6 program shall be paid to a participant only upon the date he or she
- 7 reaches the age of sixty-five or upon the first day of the first
- 8 year of service after the first year of service in which such
- 9 participant was not on the certification list of his or her
- 10 volunteer department, whichever is later, if the participant has
- 11 been an active emergency responder, active rescue squad member, or
- 12 active volunteer firefighter for the number of years of service
- 13 specified by the city, village, or fire protection district
- 14 administering the service award benefit program.
- 15 (2) Upon the completion of the specified years of service
- 16 as determined by the city, village, or rural or suburban fire
- 17 protection district, the participant shall have a nonforfeitable
- 18 interest in the annual accounts of all years of service in which
- 19 such participant is listed on the certification list. Such
- 20 interest is equivalent to a proportionate equal share with all
- 21 other participants listed on the certification list for a year of
- 22 service in (a) the principal amount of all contributions deposited
- 23 into the annual account for such year of service and (b) all income
- 24 derived therefrom.
- 25 (3) Nothing in this section shall be construed as
- 26 preventing a city, village, or rural or suburban fire protection
- 27 district from establishing a vesting schedule under which a stated
- 28 proportion of a participant's interest in his or her annual

1 accounts becomes nonforfeitable upon completion of a specified

- 2 number of years of service, subject to sections 35-1313, 35-1323,
- 3 and 35-1329.
- 4 Sec. 3. Section 35-1324, Reissue Revised Statutes of
- 5 Nebraska, is amended to read:
- 6 35-1324. (1) All deposits made to annual accounts under
- 7 any service award benefit program conducted pursuant to the
- 8 Volunteer Emergency Responders Recruitment and Retention Act, all
- 9 property and rights purchased with such deposits, and all
- 10 investment income, property, or rights attributable to such
- 11 deposits shall be held in a grantor trust for the exclusive benefit
- 12 of participants and their beneficiaries within the meaning of
- 13 subpart E, part I, subchapter J, Chapter I, subtitle A of the
- 14 Internal Revenue Code, as defined in section 49-801.01, established
- 15 by the city, village, or rural or suburban fire protection district
- 16 conducting the program, until such time as payments shall be paid
- 17 under the terms of a program and the act. All such assets held in
- 18 trust shall be invested by the city, village, or rural or suburban
- 19 fire protection district conducting the program in certificates of
- 20 deposit, in time deposits, and in any securities in which the state
- 21 investment officer is authorized to invest pursuant to the Nebraska
- 22 Capital Expansion Act and the Nebraska State Funds Investment Act
- 23 and as provided in the authorized investment guidelines of the
- 24 Nebraska Investment Council in effect on the date the investment is
- 25 made.
- 26 (2) All deposits made to annual accounts under service
- 27 award benefit programs The trust established pursuant to subsection
- 28 (1) of this section shall provide that all deposits made to the

1 trust, all property and rights purchased with the deposits, and all

- 2 investment income, property, or rights attributable to such
- 3 deposits under the Volunteer Emergency Responders Recruitment and
- 4 Retention Act, until paid to participants or their beneficiaries,
- 5 are subject to the claims of the creditors of the city, village, or
- 6 rural or suburban fire protection district conducting the program
- 7 in the event of the insolvency or bankruptcy of the city, village,
- 8 or rural or suburban fire protection district. With respect to any
- 9 participant or beneficiary, the trust established pursuant to
- 10 subsection (1) of this section shall not be subject to garnishment,
- 11 attachment, levy, the operation of bankruptcy or insolvency laws,
- 12 or any other process of law whatsoever and shall not be assignable.
- 13 (3) The trust established pursuant to subsection (1) of
- 14 this section may contain such other terms and provisions as are
- 15 necessary to insure that the participation by a participant in the
- 16 service award benefit program does not result in taxable income to
- 17 such participant under any provision of the Internal Revenue Code,
- 18 as defined in section 49-801.01, until such time as service award
- 19 benefits are paid pursuant to section 35-1312 or 35-1313.
- 20 Sec. 4. Section 35-1330, Reissue Revised Statutes of
- 21 Nebraska, is amended to read:
- 22 35-1330. All unallocated contributions forfeited
- 23 pursuant to section 35-1314 shall be used by the city, village, or
- 24 rural or suburban fire protection district to finance the cost of
- 25 conducting the service award benefit program or, at the discretion
- 26 of the city, village, or rural or suburban fire protection
- 27 district, to reduce the current or future deposits to the service
- 28 award benefit program.

1 Sec. 5. Original sections 35-1310, 35-1312, 35-1324, and

2 35-1330, Reissue Revised Statutes of Nebraska, are repealed.